

## Safety Policy Statement of Intent

### Statement of Intent with Respect to Health and Safety

It is the policy of **Mixology Group** to ensure, so far as is reasonably practicable, that we protect the health, safety and welfare of all employees, visitors, contractors and members of the public who may be affected by our activities.

To achieve the highest possible standards of health and safety **Mixology Group** objective is to ensure that everything practical is undertaken to prevent injury and ill-health by ensuring:

- A safe and healthy working environment.
- Safe systems and methods of work and a safe means of access and egress.
- Suitable and sufficient training, information, instruction and supervision.
- Completion, and regular revision, of risk assessments.
- Regular consultation with employees.
- That the company has access to competent health and safety advisers at all times.
- Proper welfare facilities and arrangements.
- Continuous improvement in health and safety standards and annual revision of the policy.

**Mixology Group** are committed to reduce risks during the term of this policy. This will be achieved by the development and monitoring of an action plan which is closely monitored by senior management. We will achieve a safer working environment by:

- Eliminating hazardous activities where practicable.
- Substituting activities that are hazardous.
- Reducing exposure of individuals to risks.
- Introducing other control measures where reasonably practicable.
- Provision of personal protective equipment where necessary.
- Ensuring a fair but enforced discipline of safe working practice.

Our activities in this area will be determined by risk assessments which will be completed at regular intervals.

Health and safety is everyone's responsibility and all employees must do all that is reasonably practicable to prevent injury to themselves and other persons who may be affected by their acts or omissions.

This policy describes the various responsibilities for health and safety management within **Mixology Group** and applies equally to all persons involved with the business' activities.

Where an employee considers that the arrangements for health and safety are inadequate, they are to report the matter to their manager at the earliest opportunity.

Signed:

Date:

**29/09/2025**

*Zoe Cunliffe*

Review Date:

**29/09/2026**